



Department of Defense

# INSTRUCTION

NUMBER 1000.1  
January 30, 1974

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Incorporating Through Change 2, June 5, 1991  
ASD(FM&P)

SUBJECT: Identity Cards Required by the Geneva Conventions

- References:
- (a) Geneva Convention for the Amelioration of the Condition of the Wounded and Sick in Armed Forces in the Field of August 12, 1949 (GWSF)
  - (b) Geneva Convention for the Amelioration of the Condition of the Wounded, Sick and Shipwrecked Members of Armed Forces at Sea of August 12, 1949 (GWSS)
  - (c) Geneva Convention Relative to the Treatment of Prisoners of War of August 12, 1949 (GPW)
  - (d) DoD Instruction 1000.13, "Identification Cards *for* Members of the *Uniformed Services*, Their Dependents and Other *Eligible Individuals*," *October 19, 1988*
  - (e) DoD Instruction 1330.13, "Armed Forces Professional Entertainment Program Overseas," *September 8, 1985*
  - (f) DoD Instruction 1000.1, "Issuance of Identity Cards Required by the Geneva Conventions," December 31, 1964 (hereby canceled)

## 1. PURPOSE

The purpose of this Instruction is to reissue reference (f), to revise requirements for the form, issuance and use of identity cards required by the Geneva Conventions of August 12, 1949, for the Protection of War Victims. Reference (f) is hereby canceled and superseded.

## 2. APPLICABILITY AND SCOPE

The provisions of this Instruction apply to all DoD Components (Offices of the Secretary of Defense, the Military Departments, the Defense Agencies, the organization of the Joint Chiefs of Staff, and the Unified and Specified Commands) and cover all members of the

United States Armed Forces on active duty and civilian personnel authorized to accompany the military forces in areas of combat.

### 3. PERSONS COVERED BY THE GENEVA CONVENTIONS

3.1. "Prisoners of war, in the sense of the present Convention, are persons belonging to one of the following categories, who have fallen into the power of the enemy: (1) Members of the Armed Forces . . . (4) Persons who accompany the armed forces . . . provided they have received authorization . . . ." (Article 4, GPW)

3.2. "Medical personnel exclusively engaged in the search for, or the collection, transport or treatment of the wounded or sick, or in the prevention of disease, staff exclusively engaged in the administration of medical units and establishments, as well as chaplains attached to the Armed Forces, shall be respected and protected in all circumstances." (Article 24, GWSF)

3.3. "Members . . . especially trained . . . as hospital orderlies, nurses or auxiliary stretcher bearers, in search for or the collection, transport or treatment of the wounded and sick, shall likewise be respected and protected if they are carrying out these duties at the time they come into contact with the enemy or fall into his hands." (Article 25, GWSF)

3.4. "The religious, medical and hospital personnel of hospital ships and their crews shall be respected and protected; they may not be captured during the time they are in the service of the hospital ship, whether or not there are wounded and sick on board." (Article 36, GWSS)

3.5. The religious, medical and hospital personnel assigned to the medical or spiritual care of members of the Armed Forces and other persons who are at sea and who are wounded, sick, or shipwrecked (including forced landings at sea by or from aircraft). (Article 37, GWSS)

3.6. "The staff of the National Red Cross Societies and that of Voluntary Aid Societies, duly recognized and authorized by their governments, who may be employed on the same duties as the personnel in paragraph 3.1., above, are placed on the same footing as such personnel, provided that the staffs of such societies are subject to military laws and regulations." (Article 26, GWSF)

### 4. CREDENTIAL REQUIREMENTS OF THE GENEVA CONVENTIONS

In order that the personnel referred to in section 3., above, may enjoy the status accorded to them under their respective Conventions and be eligible for repatriation:

4.1. Article 17, GPW provides, concerning military personnel and civilian personnel accompanying the Armed Forces, that ". . . Each party to a conflict is required to furnish the persons under its jurisdiction who are liable to become prisoners of war, with an identity card showing the owner's surname, first names, rank, army, regimental, personal or serial number or equivalent information, and date of birth. The identity card may, furthermore, bear the signature or the fingerprints or both, of the owner, and may bear, as well, any other information the Party to the conflict may wish to add concerning persons belonging to its Armed Forces. As far as possible the card shall measure 6.5 x 10 cm. and shall be issued in duplicate. The identity card shall be shown by the prisoner of war upon demand, but may in no case be taken away from him."

4.2. Article 40, GWSF, and Article 42, GWSS, contain identical provisions regarding medical, religious and auxiliary medical personnel for the carrying of ". . . a special identity card bearing the distinctive emblem. This card shall be water resistant and of such size that it can be carried in the pocket. It shall be worded in the national languages, shall mention at least the surname and first names, the date of birth, the rank and the service number of the bearer, and shall state in what capacity he is entitled to the protection of the present Convention. The card shall bear the photograph of the owner and also either his signature or his fingerprints or both. It shall be embossed with the stamp of the military authority. The identity card shall be uniform throughout the same Armed Forces and, as far as possible, of a similar type in the Armed Forces of the High Contracting Parties. The Parties to the conflict may be guided by the model which is annexed, by way of example, to the present Convention. They shall inform each other, at the outbreak of hostilities, of the model they are using. Identity cards should be made out, if possible, at least in duplicate, one copy being kept by the home country. In no circumstances may the said personnel be deprived of their insignia or identity cards nor of the right to wear the armband. In case of loss, they shall be entitled to receive duplicates of the cards and to have the insignia replaced."

## 5. ISSUE AND USE OF IDENTITY CARDS

### 5.1. Geneva Convention Identification Card for Military Personnel

5.1.1. One copy of Armed Forces Identification Card DD Form 2 (Green) is issued to all members of the Armed Forces on active duty as prescribed by DoD Instruction 1000.13 (reference (d)). This card meets all the requirements of and will therefore serve as identification for purposes of Article 17, GPW.

5.1.2. One copy of Armed Forces Identification Card DD Form 2 (Red) is issued to all members of the Reserve components as prescribed by DoD Directive 1000.13 (reference (d)). This card meets all the requirements of and will therefore serve as identification for purposes of Article 17, GPW, for Reservists on active duty for periods of less than 30 days.

5.1.3. The duplicate identification card requirements of Article 17, GPW, to facilitate identification of prisoners of war with the Prisoner of War Information Bureau delineated in Article 122, GPW, are more adequately met by the information routinely maintained in the personnel management systems of the Military Services. Accordingly, duplicate Identification Cards will not be required.

5.1.4. In the event of capture as a prisoner of war, the Identification Card shall be shown to the capturing authorities, but in accordance with Article 17, GPW, it may in no case be taken away from the prisoner.

5.2. Geneva Conventions Identity Card for Civilian Personnel Who Accompany the Armed Forces

5.2.1. DD Form 489 (enclosure 1) will be issued, by the DoD Component concerned, to civilian noncombatant personnel who have been authorized to accompany military forces of the United States in regions of combat and who are liable to capture and detention by the enemy as prisoners of war. This credential may be issued to such individuals departing the continental limits of the United States to serve elsewhere.

5.2.2. For civil service employees of the Department of Defense, the requirement for a duplicate identification card in Article 17, GPW, to facilitate identification of prisoners of war with the Prisoner of War Information Bureau delineated in Article 122, GPW, are more adequately met by the information routinely maintained in personnel management systems of the DoD Components. Accordingly, duplicate identification cards need not be prepared. For other civilians accompanying the Armed Forces, a duplicate copy shall be prepared and retained by the issuing authority to facilitate identification of prisoners of war with the Prisoner of War Information Bureau delineated in Article 122, GPW.

5.2.3. In the event of capture as prisoner of war, the Identity Card shall be shown to the capturing authorities, but in accordance with Article 17, GPW, it may in no case be taken away from the prisoner.

5.2.4. The entry in the blocks "Equivalent Rank" and "Military Service" on the *front* side of the card will indicate the abbreviation for the range of military grades shown in column 5 of enclosure 3, attachment 1, rather than the specific equivalent military rank. For example:

<u>Equivalent Rank</u>	<u>Military Service</u>
III Company Grade Officer	U.S. Navy

5.3. Geneva Conventions Identity Card for Medical and Religious Personnel, and Auxiliary Medical Personnel

5.3.1. DD Form 1934 (enclosure 2) will be issued, by the DoD Component concerned, to medical, religious, and auxiliary medical personnel.

5.3.1.1. In the case of military medical and religious personnel, this card is in addition to the DD Form 2 (Green). A duplicate card need not be issued, since documentation of their status is readily available in the personnel management systems of the Military Services.

5.3.1.2. In the case of civilian personnel, a duplicate card will be delivered to the society to which the individual belongs.

5.3.1.3. In the case of military auxiliary medical personnel, a duplicate card may be used in the personnel record to facilitate subsequent withdrawal after the assignment is terminated.

5.3.2. The entry in the block "Capacity" on the identity card will be:

5.3.2.1. For military medical and religious personnel "U.S. Navy Medical," "U.S. Air Force Chaplain," etc.

5.3.2.2. For military auxiliary personnel "Trained Hospital Orderly," "Trained Ambulance Driver," etc.

5.3.2.3. For accompanying civilian personnel, the name of the voluntary aid society, recognized and authorized by the United States and the skill: "American Red Cross Medical," etc.

5.3.3. The entry in the block "Rank" on the identity card for civilian personnel will be the abbreviation of the equivalent rank range shown in column 1 of enclosure 3, attachment 1: "II Non-Com."

5.4. Purpose of Geneva Conventions Identity Cards. The Cards DD 489 and DD 1934 are prescribed solely to identify those personnel, potentially subject to capture, who are covered by these Geneva Conventions. They do not authorize, or certify eligibility for, any military benefits or privileges, or logistic support, from the Department of Defense.

6. MILITARY-CIVILIAN GRADE RELATIONSHIPS

Military-Civilian equivalent grade relationships have been developed to conform with the rank categories prescribed in Article 60, GPW, for monthly advances of pay to prisoners

of war, and to facilitate treatment of prisoners of war with due regard to rank in keeping with Article 43, GPW. These relationships are based largely upon congressional action in establishing grade and compensation for military and civilian employees.

6.1. The rank equivalencies set forth in enclosure 3, will be used throughout the Department of Defense for prisoners of war identification purposes. The assignment of excessively high rank equivalence is to be carefully avoided.

6.2. The rank equivalencies do not convey to civilian personnel rank or authority over military personnel. It is not the intent of this Instruction to require the use of those grade relationships for any other purpose; however, the table was coordinated with similar tables for precedence, housing entitlement and other purposes to seek consistency to the extent possible.

## 7. EFFECTIVE DATE AND IMPLEMENTATION

7.1. This Instruction is effective immediately for cessation of use of DD Form 528 and on 1 July 1974, for use of revised DD Form 489 and DD Form 1934 for all new issuances.

7.2. Two copies of implementing regulations of the Military Departments shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 90 days thereafter.



**William K. Brehm**  
**Assistant Secretary of Defense**  
**(Manpower and Reserve Affairs)**


Enclosures - 3

- E1. Geneva Conventions Identity Card for Persons Who Accompany the Armed Forces, DD Form 489
- E2. Geneva Conventions Identity Card for Medical and Religious Personnel Who Serve in or Accompany the Armed Forces, DD Form 1934
- E3. Military-Civilian Grade Relationship for Geneva Conventions Identification Purposes

E1. ENCLOSURE 1

GENEVA CONVENTIONS IDENTITY CARD FOR PERSONS WHO ACCOMPANY  
THE ARMED FORCES  
DD Form 489 (1 Jul 74)

LOSS OF THIS CARD MUST BE REPORTED AT ONCE

PHOTOGRAPH	UNITED STATES OF AMERICA DEPARTMENT OF DEFENSE WASHINGTON, D.C.		
	GENEVA		CONVENTIONS
IDENTITY CARD FOR CIVILIANS WHO ACCOMPANY THE ARMED FORCES			
LAST NAME - FIRST NAME - MIDDLE NAME			
CARD SERIAL NO.	POSITION TITLE		
DATE ISSUED	EQUIVALENT RANK	SERVICE	
ISSUING OFFICER	SIGNATURE OF BEARER		

PROPERTY OF THE U.S. GOVERNMENT

LEFT INDEX PRINT	HEIGHT	WEIGHT	COLOR HAIR	COLOR EYES
	RELIGION	BLOOD TYPE	DATE OF BIRTH	
RIGHT INDEX PRINT	NOTICE: THE PERSON WHOSE SIGNATURE, PHOTOGRAPH AND FINGERPRINTS APPEAR HEREON IS A PERSON ACCOMPANYING THE ARMED FORCES OF THE UNITED STATES, BUT NOT A PART OF THEM. THE CARD MUST BE CARRIED AT ALL TIMES BY THE PERSON TO WHOM IT IS ISSUED. IF TAKEN PRISONER HE SHALL AT ONCE SHOW THIS CARD TO THE DETAINING AUTHORITY TO ASSIST IN HIS IDENTIFICATION. HE IS ENTITLED TO BE GIVEN THE SAME TREATMENT, AND AFFORDED THE SAME PRIVILEGES AS A MEMBER OF THE ARMED FORCES IN THE RANK CATEGORY SHOWN.			
	IF FOUND, PLEASE PROMPTLY RETURN TO NEAREST ARMED FORCES INSTALLATION OR OFFICE OR PLACE IN U.S. MAILBOX.			

**POSTMASTER:**  
 POSTAGE GUARANTEED.  
 RETURN CARD TO:  
 DEPARTMENT OF DEFENSE  
 WASHINGTON, D.C. 20301

Specifications

- Size: 3 5/8 x 2 1/4 inches
- Color: Paper - white; ink - black.
- Composition: Paper - suitable for printing, finger-printing, typewriter entries and lamination.
- Security: The issue copy of the card will be laminated between two pieces of clear plastic material so as to be water resistant, flexible and resistant to tampering.
- Processing:

E2. ENCLOSURE 2

GENEVA CONVENTIONS IDENTITY CARD FOR MEDICAL AND RELIGIOUS PERSONNEL WHO SERVE IN OR ACCOMPANY THE ARMED FORCES  
DD Form 1934 (1 Jul 74)

LOSS OF THIS CARD MUST BE REPORTED AT ONCE

PHOTOGRAPH          ISSUING OFFICER	UNITED STATES OF AMERICA DEPARTMENT OF DEFENSE WASHINGTON, D.C.   GENEVA CONVENTIONS  IDENTITY CARD FOR MEDICAL AND RELIGIOUS PERSONNEL WHO SERVE IN OR ACCOMPANY THE ARMED FORCES ----- LAST NAME - FIRST NAME - MIDDLE NAME ----- CAPACITY ----- RANK ----- SOCIAL SECURITY NO. ----- SIGNATURE OF BEARER -----
PROPERTY OF THE U.S. GOVERNMENT	

	HEIGHT	WEIGHT	COLOR HAIR	COLOR EYES
LEFT INDEX PRINT	RELIGION	BLOOD TYPE	DATE OF BIRTH	
RIGHT INDEX PRINT	CARD SERIAL NO.		DATE ISSUED	
NOTICE: THE PERSON WHOSE SIGNATURE, PHOTOGRAPH AND FINGERPRINTS APPEAR HEREON IS PROTECTED BY THE GENEVA CONVENTIONS FOR THE AMELIORATION OF THE CONDITION OF WOUNDED AND SICK IN THE ARMED FORCES IN THE FIELD, AND AT SEA OF AUGUST 12, 1948. IF THE BEARER SHALL FALL INTO THE HANDS OF AN ENEMY OF THE UNITED STATES HE SHALL AT ONCE SHOW THIS CARD TO THE DETAINING AUTHORITIES TO ASSIST IN HIS IDENTIFICATION. WHILE RETAINED HE IS ENTITLED AS A MINIMUM TO THE BENEFITS AND PROTECTIONS EXTENDED TO PRISONERS OF WAR OF EQUIVALENT RANK.				
POSTMASTER: RETURN TO AFMPC/OPMD RAFB TX 7818				
IF FOUND, FINDER WILL PROMPTLY RETURN TO THE NEAREST ARMED FORCES INSTALLATION OR PLACE IN A U.S. MAILBOX.				

Specifications

- Size: 3 5/8 x 2 1/4 inches
- Color: Paper - white; ink - black; cross - red.
- Composition: Paper - suitable for printing, fingerprinting, typewriter entries and lamination.
- Security: The issue copy of the card will be laminated between two pieces of clear plastic material so as to be water resistant, flexible and resistant to tampering.
- Processing:

E3. ENCLOSURE 3

MILITARY-CIVILIAN GRADE RELATIONSHIP FOR GENEVA CONVENTIONS  
IDENTIFICATION PURPOSES

E3.1. MILITARY-CIVILIAN GRADE RELATIONSHIP FOR GENEVA  
CONVENTIONS IDENTIFICATION PURPOSES

Civilians authorized by the DoD Component concerned to accompany the Armed Forces in regions of combat will be placed in categories listed in the Table (attachment 1), and as follows. The assignment of excessively high rank equivalence is to be carefully avoided.

E3.1.1. Experts, consultants, and other special categories of personnel directly employed by the Federal Government will be assigned by the DoD Component concerned to an appropriate Geneva Convention Category, normally in the range of Categories I through IV, based upon a salary or grade comparison with civilian employees listed in columns 5, 6, and 7 of the table.

E3.1.2. Personnel in the Foreign Service in the four salary scales (GE, FSO, FSR and FSS) while assigned by the DoD Component concerned, to the appropriate category based on direct salary comparisons with the General Schedule classification listed in column 4 of the Table (attachment 1).

E3.1.3. Nonappropriated fund employees will be assigned by the Department concerned to the category based upon their General Schedule Equivalent (GSE), Nonappropriated Fund (NAF), AAFES Salary (USP), Wage (NA) or Hourly (HPP) classification. Those not so classified will be assigned to an appropriate equivalent, normally in the range of categories I through IV, based on a grade comparison with civilian employees listed in columns 5, 6, and 7.

E3.1.4. Advisors, observers, contractor representatives and employees, representatives of religious organizations, and similar categories of non-Federal personnel will be assigned by the DoD Component concerned to an appropriate category, normally in the range of Categories I through IV, based upon the individual's standing in his profession or line of work and the difficulty and responsibility of the duties to be performed.

E3.1.5. Employees of service organizations, such as United Service Organizations, Young Men's Christian Associations, Salvation Army, will be assigned by the DoD Component concerned, normally in the range of Categories III and IV, as shown in column 9, based on a salary or grade comparison with civilian employees listed in columns 5, 6, and 7.

E3.1.6. Professional entertainers will be assigned to the appropriate category by the Department of the Army, acting for the Department of Defense in accordance with DoD Instruction 1330.13 (reference (e)). Rank equivalent normally will be determined from column 9 with the recommendation of the USO, based upon the professional standing of the individual in the entertainment field.

E3.1.7. American Red Cross personnel serving with the Armed Forces, including those in the medical and religious personnel category, will be assigned to the category corresponding to the comparable GS grade authorized for travel or housing purposes, as shown in column 8, by the major overseas military commander within whose jurisdiction they are permanently assigned. The Department of the Army will act for the Department of Defense in issuing DD Form 489 or DD Form 1934 to staff members designated by American National Red Cross Headquarters, as shown in column 8.

E3.1.8. Accredited news media representatives will be assigned Geneva Convention Category IV, Field Grade Officer, without determination of specific rank equivalency.

E3.1.9. Aliens locally hired in foreign areas may be assigned by the military commanders concerned to the category, normally in the range of Categories I through IV, considered appropriate.

Attachments - 1

E3.A1. Table of Military and Civilian Equivalent Grades for Prisoner of War Identification

## E3.A1. ATTACHMENT 1 TO ENCLOSURE 3

TABLE OF MILITARY AND CIVILIAN EQUIVALENT GRADES FOR PRISONER OF WAR IDENTIFICATION

Required by Articles 43 and 60 of the Geneva Convention relative to the Treatment of Prisoners of War of August 12, 1949

Geneva Convention Category	Military Grade Group	Army	Navy, Coast Guard, National Oceanographic and Atmospheric Administration	Air Force	Marine Corps
1	2	3A	3B	3C	3D
V General Officers, Prisoners of War of Equivalent Rank	O-10 O-9 O-8 O-7	General Lieutenant General Major General Brigadier General	Admiral Vice Admiral Rear Admiral (upper half) Rear Admiral (lower half) Commodore	General Lieutenant General Major General Brigadier General	General Lieutenant General Major General Brigadier General
IV Majors, Lt. Colonels, Colonels, Prisoners of War of Equivalent Rank	O-6 O-5 O-4	Colonel Lt. Colonel Major	Captain Commander Lt. Commander	Colonel Lt. Colonel Major	Colonel Lt. Colonel Major
III Warrant Officers, Commissioned Officers Below Major, and Prisoners of War of Equivalent Rank	O-3 O-2 O-1  W-4 W-3 W-2 W-1	Captain 1st Lieutenant 2nd Lieutenant  Chief Warrant Chief Warrant Chief Warrant Warrant Officer	Lieutenant Lieutenant (J.O.) Ensign  Chief Warrant Chief Warrant Chief Warrant Warrant Officer	Captain 1st Lieutenant 2nd Lieutenant  Chief Warrant Chief Warrant Chief Warrant Warrant Officer	Captain 1st Lieutenant 2nd Lieutenant  Chief Warrant Chief Warrant Chief Warrant Warrant Officer
II Sergeants and Other Non-Commissioned Officers, Prisoners of War of Equivalent Rank	E-9 E-8 E-7 E-6 E-5	Command Sgt. Maj. Sergeant Major First Sergeant M/Sgt.  Sergeant 1/c Specialist 7 Staff Sergeant Specialist 6 Sergeant Specialist 5	Master Chief Petty Officer Senior Chief Petty Officer Chief Petty Officer Petty Officer 1/c Petty Officer 2/c	Chief Master Sgt. Senior Master Sgt. Master Sergeant Tech Sergeant Staff Sergeant	Sergeant Major Master Gunnery Sgt. First Sergeant Master Sergeant Gunnery Sergeant Staff Sergeant Sergeant
I Prisoners Ranking Below Sergeant	E-4 E-3 E-2 E-1	Corporal Specialist 4 Private 1/c Private Private	Petty Officer 3/c Seaman Seaman Apprentice Seaman Recruit	Sergeant Airman 1/c Airmen Airman Recruit	Corporal Lance Corporal Private First Class Private

Required by Articles 43 and 60 of the Geneva Convention relative to the Treatment of Prisoners of War of August 12, 1949

Geneva Convention Category	Military Grade Group	Army Others on Reverse	Public Health Service	Civilian Grade Groups			American Red Cross	USO	Civilian ID Cards
				General Schedule	Federal Wage System	Teacher			
1	2	3	4	5	6	7	8	9	10
V General Officers, Prisoners of War of Equivalent Rank	O-10, O-9	General, Lt. General	- - -	- - -	- - -	- - -	- - -	- - -	V General Officer
	O-8	Major General	Surgeon General Deputy Surgeon General	GS-16 thru GS-18	- - -	- - -	- - -	- - -	
	O-7	Brigadier General	Assistant Surgeon General		- - -	- - -	31	Executive Directors	
IV Majors, Lt. Colonels, Colonels, Prisoners of War of Equivalent Rank	O-6	Colonel	Medical Director	GS-15	Ships Pilots, WS-14 thru WS-19 WL-15, and Production Support Equivalents	- - -	28-29	USO Staff Executives: Appropriate Equivalent Rate	IV Field Grade Officer
	O-5	Lt. Colonel	Senior Surgeon	GS-14, GS-13		- - -	25-27		
	O-4	Major	Surgeon	GS-12		Class IV, V	24		
III Warrant Officers, Commissioned Officers Below Major, and Prisoners of War of Equivalent Rank	O-3	Captain	Senior Asst. Surgeon	GS-11, GS-10	WS-8 thru WS-13 WL-6 thru WL-14 WG-12 thru WG-15 WP-17, 18 and Production Support Equivalents	Class I, steps 5-15 II, III	21-23	USO Staff Entainers: Appropriate Equivalent Rate	III Company Grade Officer
	O-2	First Lieutenant	Assistant Surgeon	GS-9, GS-8		Class I, steps 3, 4	20, 19		
	W-4 W-3	Chief Warrant Officers, W4, W3	- - -						
	O-1	Second Lieutenant	Jr. Asst. Surgeon			Class I, steps 1, 2	18		
	W-2 W-1	Chief Warrant Officer W2, Warrant Officer	- - -	GS-7					
II Sergeants and Other Non-Commissioned Officers, Prisoners of War of Equivalent Rank	E-9, E-8	Sergeant Major Master Sergeant	- - -	GS-6	WS-1 thru WS-7 WL-1 thru WL-5 WG-9 thru WG-11 WP-11 thru WP-16	- - -	17-15	- - -	II Non-Com
	E-7	Sergeant First Class	- - -						
	E-6	Staff Sergeant	- - -	GS-5		- - -			
	E-5	Sergeant	- - -						
I Prisoners Ranking Below Sergeant	E-4	Corporal	- - -	GS-4	WG-1 thru WG-8 WP-4 thru WP-10	- - -	- - -	- - -	I Enlisted
	E-1 E-3	Other Enlisted Ranks	- - -	GS-3 thru GS-1		- - -			